



Export Control Compliance Policy

It is the policy of Crescend Technologies that all employees, departments, divisions, subsidiaries and affiliates to comply with all U.S. export control laws and regulations restricting the transfer, export, reexport, sale or disposal of any product, technical data or technology subject to the jurisdiction of the United States.

As a violation of these export control laws and regulations could result in serious consequences for Crescend Technologies, it is the companies' policy that under no circumstances will a transaction be made contrary to the applicable U.S. export control laws and regulations including the Export Administration Regulations (EAR) as well as the International Traffic in Arms Regulations (ITAR) or contrary to the policies mandated under Crescend Technologies export compliance program.

Export compliance is an important part of our corporate culture and it is the responsibility of all Crescend Technologies personnel to fully understand the regulations as well as be compliant. As such, formal compliance training is provided for all employees on a regular and on-going basis.

Any employee distributor, or company sales representative who has knowledge of what she or he believes to be a possible violation of the U.S export regulations or Crescend Technologies export compliance program whether it be intentional or accidental is required to report the matter promptly to either the Export Compliance Manager, the Senior Empowered Official or the President of Crescend Technologies.

James Hougo
President
03/01/19