



**Crescend Technologies, LLC** specializes in designing and building RF Power Amplifiers and components supporting a wide range of markets including Land Mobile, Defense/Military, Medical, Radar, SATCOM and Solid-State RF Energy. Throughout the entire product life cycle, from concept to design and through production, our customers depend on Crescend for reliable and cost-effective solutions. Crescend designs, engineers and manufactures all Power Amplifiers and components in-house and in the USA.

**We are seeking a Program Manager** to join our dynamic and expanding to new markets staff where we commit each day to designing and manufacturing the highest quality amplifiers and developing new technologies to help our customers succeed.

**At Crescend we work in a unique environment that's employee friendly.** Our benefits include:

- Competitive Salary
- Health, Dental, and Life insurance plans
- 401k plan w/company match
- Vacation and Personal time

#### POSITION SUMMARY

**The fundamental responsibilities of a Program Manager are:**

- Manage and provide overall leadership and guidance to Projects including Development, Production and Service
  - Ensure all contractual requirements are met
  - Establish overall Project schedule with inputs from Engineering and Operations
  - Capture Project risks and establish mitigation procedures
  - Track Project performance to schedule and budget. Facilitate meetings with Engineering and Operations

- Facilitate meetings between customer and Crescend
- Convey Project Priorities to Crescend team
- Provide Project status to Crescend management
- Project closeout documentation
- Negotiate Contract adjustments as necessary for scope changes, slippages, etc.
- Maintain customer contact, keeping them abreast of project status
- Ensure Crescend processes are followed (e.g., products and ATE released, obtaining customer approval, reviewing and approving drawings and documents prior to release, etc.)
- Participate in communications with vendors in cases of late deliveries or defective products
- Manage proposal efforts (both Requests for Proposal, and Requests for Quote)
- Coordinate FCC filing and certifications
- Coordinate ECN process and management

**JOB REQUIREMENTS:**

- U.S. Citizenship
- Strong organizational skills
- Right attitude with adherence to Crescend's core values (caring, innovative, willing to help and persistent).
- Ability to follow procedures and knowledge of common design practices
- Must be familiar with Microsoft Word, Excel, PowerPoint and Project
- Excellent teaming skills
- Knowledge of material requirements, fabrication techniques, and manufacturability concepts a plus
- Knowledge of design principles and techniques
- Strong interpersonal and leadership skills

**EDUCATION/EXPERIENCE:**

**Minimum: Bachelor of Science Degree, Business Management.**

**PMP Certification-preferred**

**Minimum of 8 years' experience in Program Management**

**ADDITIONAL INFORMATION**

**Maintain a clean and safe work environment.**

**Works with and communicates well with all other departments.**

Interested candidates please send your resume to: [hr@crescendtech.com](mailto:hr@crescendtech.com)

Crescend Technologies, LLC is an Equal Opportunity Employer